

2009-2010 STAFF INFORMATION - INSTRUCTIONAL POSITIONS

Total Teachers / Classroom Staff	ETHNICITY						AVERAGE YRS OF TEACHING EXPERIENCE							
	Asian	Black	Hispanic	Native American	White	Multi Race	0	1 to 3	4 to 5	6 to 10	11 to 15	16 to 20	21-25	26+
Certified Teacher	11	9	2	127	8,808	40	294	1,133	655	1,594	1,311	1,186	1,054	1,765
Non-Authorized Teacher	0	3	0	3	224	1	16	39	24	52	27	24	27	21
Classroom Staff	0	0	0	4	31	0	14	8	2	3	0	4	1	3
Total	11	12	2	134	9,062	41	324	1,180	682	1,649	1,337	1,215	1,083	1,790

Teachers/Classroom Staff	FTE	AGE					EDUCATIONAL PREPARATION							
		20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknown				
Coordinator/Teacher Gifted														
Certified Teacher	17.59	0.00	3.00	5.79	8.80	6.52	9.05	1.00	1.02	0.00				
Non-Authorized Teacher	4.50	1.00	0.50	2.50	0.50	1.50	3.00	0.00	0.00	0.00				
Classroom Staff	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
Electronic/Distance Instruction														
Certified Teacher	14.66	5.15	2.24	2.29	4.98	11.25	3.29	0.00	0.00	0.12				
Non-Authorized Teacher	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
Classroom Staff	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
Elementary School														
Certified Teacher	3,637.54	630.20	798.97	893.10	1,315.27	2,710.40	915.93	5.78	4.58	0.85				
Non-Authorized Teacher	23.05	1.29	10.57	5.67	5.52	13.76	9.29	0.00	0.00	0.00				
Classroom Staff	9.18	4.28	2.37	1.00	1.53	3.00	0.29	0.00	0.00	5.89				
High School														
Certified Teacher	2,418.33	376.75	582.39	633.04	826.15	1,664.65	721.14	4.73	11.98	15.83				
Non-Authorized Teacher	89.21	21.42	22.59	16.43	28.77	50.28	35.58	2.00	0.00	1.35				
Classroom Staff	15.06	2.59	0.25	5.02	7.20	4.21	0.70	0.00	0.00	10.20				
Middle School/JH														
Certified Teacher	1,599.80	249.63	411.85	399.96	538.36	1,060.20	531.96	5.58	2.00	0.06				
Non-Authorized Teacher	76.10	18.50	19.60	18.70	19.30	47.68	28.29	0.00	0.00	0.13				
Classroom Staff	4.76	3.12	0.30	1.13	0.21	1.12	1.00	0.00	0.00	2.64				
Kindergarten														
Certified Teacher	485.30	92.84	151.61	126.83	114.02	377.36	105.90	1.00	1.04	0.00				
Non-Authorized Teacher	0.33	0.00	0.33	0.00	0.00	0.33	0.00	0.00	0.00	0.00				
Classroom Staff	1.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	1.00				
Pre-Kindergarten														
Certified Teacher	46.30	8.44	14.34	12.19	11.33	38.04	8.26	0.00	0.00	0.00				
Non-Authorized Teacher	14.04	1.66	5.17	4.52	2.69	11.54	2.50	0.00	0.00	0.00				
Classroom Staff	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
Special Education														
Certified Teacher	771.27	137.76	201.51	177.13	254.87	531.55	233.72	3.00	3.00	0.00				
Non-Authorized Teacher	23.24	6.94	5.79	6.76	3.75	14.62	8.62	0.00	0.00	0.00				
Classroom Staff	5.00	1.00	1.00	3.00	0.00	0.00	1.00	0.00	0.00	4.00				
Deaf/Hearing Impaired														
Certified Teacher	6.00	2.00	3.00	1.00	0.00	5.00	1.00	0.00	0.00	0.00				
Blind/Visually Impaired														
Non-Authorized Teacher	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
Classroom Staff	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				

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		SALARY, By Enrollment			SALARY, By Age				SALARY, By Educational Preparation					
		Average Full-Time Salary	0-200	201-600	Over 601	20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknown
Coordinator/Teacher Gifted	Certified Teacher	\$44,166	\$35,275	\$0	\$44,236	\$0	\$36,964	\$42,752	\$47,552	\$38,711	\$48,257	\$40,000	\$46,824	\$0
	Non-Authorized Teacher	\$44,441	\$0	\$0	\$44,441	\$32,000	\$37,190	\$48,532	\$56,114	\$35,478	\$48,923	\$0	\$0	\$0
	Classroom Staff	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Electronic/Distance Instruction	Certified Teacher	\$38,098	\$37,085	\$41,848	\$37,114	\$33,662	\$34,093	\$40,886	\$43,205	\$37,295	\$41,024	\$0	\$0	\$33,190
	Non-Authorized Teacher	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Classroom Staff	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Elementary School	Certified Teacher	\$38,768	\$33,213	\$35,391	\$40,612	\$31,040	\$35,788	\$40,727	\$42,952	\$36,417	\$45,594	\$49,958	\$52,722	\$31,215
	Non-Authorized Teacher	\$39,290	\$26,600	\$32,497	\$40,812	\$31,118	\$36,725	\$38,504	\$46,919	\$36,925	\$42,793	\$0	\$0	\$0
	Classroom Staff	\$31,673	\$33,123	\$29,360	\$31,958	\$30,779	\$30,645	\$34,900	\$33,657	\$33,633	\$37,003	\$0	\$0	\$30,412
High School	Certified Teacher	\$38,772	\$34,358	\$35,458	\$40,719	\$31,260	\$35,930	\$40,297	\$43,032	\$36,205	\$44,462	\$48,718	\$48,405	\$39,126
	Non-Authorized Teacher	\$38,567	\$31,648	\$33,452	\$40,986	\$31,707	\$34,404	\$42,498	\$44,699	\$34,038	\$44,285	\$51,993	\$0	\$36,693
	Classroom Staff	\$37,845	\$31,183	\$33,905	\$40,843	\$30,911	\$31,653	\$32,030	\$44,608	\$36,791	\$37,003	\$0	\$0	\$38,340
Middle School/JH	Certified Teacher	\$39,877	\$33,992	\$35,273	\$41,373	\$32,086	\$35,759	\$42,409	\$44,759	\$36,793	\$45,876	\$52,165	\$45,062	\$33,190
	Non-Authorized Teacher	\$38,594	\$29,213	\$33,401	\$40,129	\$31,304	\$35,202	\$43,688	\$44,076	\$34,872	\$44,935	\$0	\$0	\$23,808
	Classroom Staff	\$31,801	\$33,117	\$28,696	\$31,924	\$31,337	\$34,512	\$32,808	\$33,645	\$32,837	\$33,375	\$0	\$0	\$30,765
Kindergarten	Certified Teacher	\$37,934	\$32,566	\$34,849	\$39,380	\$31,616	\$35,983	\$39,886	\$43,499	\$36,103	\$44,276	\$41,437	\$53,161	\$0
	Non-Authorized Teacher	\$31,217	\$0	\$0	\$31,217	\$0	\$31,217	\$0	\$0	\$31,207	\$0	\$0	\$0	\$0
	Classroom Staff	\$26,500	\$0	\$26,500	\$0	\$0	\$0	\$0	\$26,500	\$0	\$0	\$0	\$0	\$26,500
Pre-Kindergarten	Certified Teacher	\$36,071	\$33,403	\$33,827	\$38,280	\$32,021	\$34,284	\$40,349	\$36,749	\$33,880	\$46,164	\$0	\$0	\$0
	Non-Authorized Teacher	\$32,464	\$28,745	\$30,572	\$37,118	\$28,754	\$34,137	\$31,517	\$33,129	\$31,215	\$38,230	\$0	\$0	\$0
	Classroom Staff	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Special Education	Certified Teacher	\$38,117	\$32,650	\$39,450	\$39,450	\$31,636	\$35,328	\$39,563	\$42,822	\$35,665	\$43,467	\$47,390	\$46,581	\$0
	Non-Authorized Teacher	\$33,964	\$21,258	\$35,464	\$35,464	\$29,799	\$34,362	\$34,210	\$40,616	\$32,199	\$36,958	\$0	\$0	\$0
	Classroom Staff	\$31,549	\$27,200	\$33,765	\$33,765	\$27,200	\$32,000	\$32,848	\$0	\$0	\$38,896	\$0	\$0	\$29,712
Deaf/Hearing Impaired Blind/Visually Impaired	Certified Teacher	\$36,737	\$0	\$36,084	\$36,084	\$35,950	\$34,154	\$46,059	\$0	\$34,872	\$46,059	\$0	\$0	\$0
	Non-Authorized Teacher	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Classroom Staff	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Certified: Person who is fully certified through the Department of Education (DOE) or has an approved authority-to-act.

Non-Authorized: Person holding an active certificate but is not authorized for one or more current assignments.

Classroom Staff (Non-Certified): Person who does not hold an active certificate.