

SOUTH DAKOTA EDUCATOR EFFECTIVENESS IMPLEMENTATION TIMELINE

Updated: Oct. 30, 2014 This document is an updated version of the timelines for teacher and principal effectiveness systems in South Dakota. Recognizing the commitment it takes to implement both models faithfully, the South Dakota Department of Education has adjusted the timeline for the implementation of principal effectiveness.

IMPLEMENTATION TIMELINE

The chart below summarizes milestones during the implementation of high quality educator effectiveness systems.

SY 2014-15 Teacher Effectiveness Learning Year	SY 2015-16 Principal Effectiveness Learning Year	SY 2016-17	SY 2017-18
AUGUST-MAY Plan or Implement Teacher Effectiveness System	AUGUST-MAY Implement Teacher Effectiveness System Plan or Implement Principal Effectiveness System (based on Gap Analysis)	AUGUST-MAY Continue Implementing Teacher Effectiveness System Implement Principal Effectiveness System	AUGUST-MAY Continue Implementing Teacher Effectiveness System Continue Implementing Principal Effectiveness System
		OCTOBER Report school- and district-level aggregate Teacher Effectiveness data from SY 2015-16 via PRF	OCTOBER Report district-level aggregate Teacher and Principal Effectiveness data from SY 2016-17 via PRF
NOVEMBER Training: Principal Effectiveness System Overview (for superintendents and principals)			
DECEMBER Cross-walk due Jan. 31 for districts not using state Teacher Effectiveness System for SY 2015-16 & beyond	DECEMBER Cross-walk due Jan. 31 for districts not using state Principal Effectiveness System for SY 2016-17 & beyond		

SY 2014-15 Teacher Effectiveness Learning Year	SY 2015-16 Principal Effectiveness Learning Year	SY 2016-17	SY 2017-18
		APRIL Use 2015-16 Teacher Effectiveness data and data available for current year to inform personnel decisions re: teachers for SY 2017-18*	APRIL Use 2016-17 Teacher Effectiveness data and data available for current year to inform personnel decisions re: teachers for SY 2017-18* Use Principal Effectiveness data and data available for current year to inform personnel decisions re: principals for SY 2018-19*
JUNE Training: Principal Effectiveness System & Gap Analysis (for superintendents and principals) Gap Analysis for Principal Effectiveness due June 30 District Self-Reflection for Teacher Effectiveness due June 30	JUNE Final report for Principal Effectiveness due June 30		
OPTIONAL: Take advantage of PD offered through DOE's Menu of Options	OPTIONAL: Take advantage of PD offered through DOE's Menu of Options		

*Evidence and data from effectiveness systems intended to inform personnel decisions. Particularly, evidence from these systems may be used in determining if/when a teacher or principal might be put on a plan of assistance.