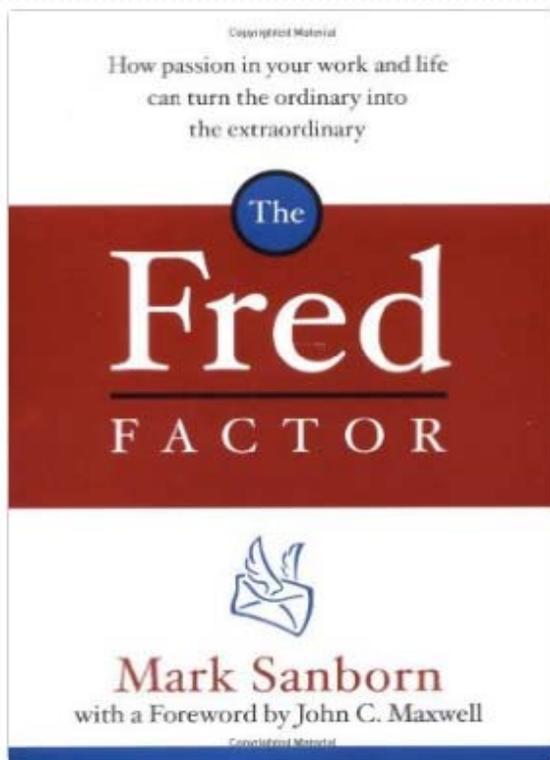


**INFORMATION
+ INSPIRATION
= IMPACT**

Presenters: Carol Bush and Jordan Dueis
Department of Education

Fred Factor/ Linda Cliatt-Wayman



Principle 1:

Everyone Makes a Difference – *What is a Fred?*

Do you add to or take away from the experience of your coworkers, students, parents, and community members?

A Fred takes every opportunity to add to someone else's experience.

Principal Cliatt-Wayman philosophy for strong effective leadership is “If you’re going to Lead... LEAD”

<https://youtu.be/Xe2nlti47kA?t=5m9s>



Everyday, Linda addresses her students over the loudspeaker and in one to one interactions with the same message:

“If Nobody told you they loved you today, remember I do, and I always will.”

<https://youtu.be/Xe2nlti47kA?t=10m49s>

Principle 2:

Success is Built on Relationships – *Becoming a Fred*

Do you truly know your coworkers, students, parents, and community members and understand their needs?

A Fred is successful when they recognize their work involves interacting with human beings.

Linda's leadership is focused on both her staff and her students' potential to be successful. She is involved, she is present. She is in the classrooms, the hallways, and the lunchroom. She knows her staff, her students, and her families.

Principle 3:

You Must Continually Create Value for Others and it Doesn't Have to Cost a Penny – *Developing Other Freds*

Do you provide solutions or do you provide obstacles?

A Fred will use their imagination to create value in their work and in their response to others.

Linda's response to her staff when they present her with perceived obstacles is to say "So What? Now What?"

We need to become critical thinkers and use our imaginations to solve our way out of problems.

<https://youtu.be/Xe2nlti47kA?t=8m14s>

Principle 4:

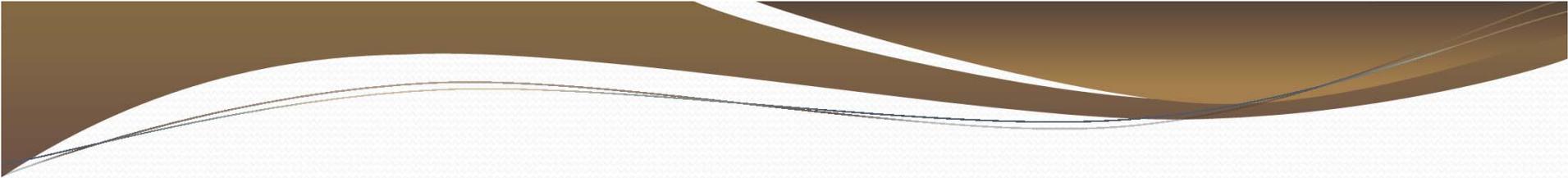
You Can Reinvent Yourself Regularly – *For the Love of Fred*

Do you think about how you can do more?

A Fred is motivated to bring creativity and commitment to what they do.

Linda is driven by the success of her students to continue to make the necessary changes in her school. She holds herself, her staff, and her students to high expectations.

<https://youtu.be/Xe2nlti47kA?t=14m54s>



After being cut
from his high school basket ball team,
He locked himself in his room and cried.

Michael Jordan

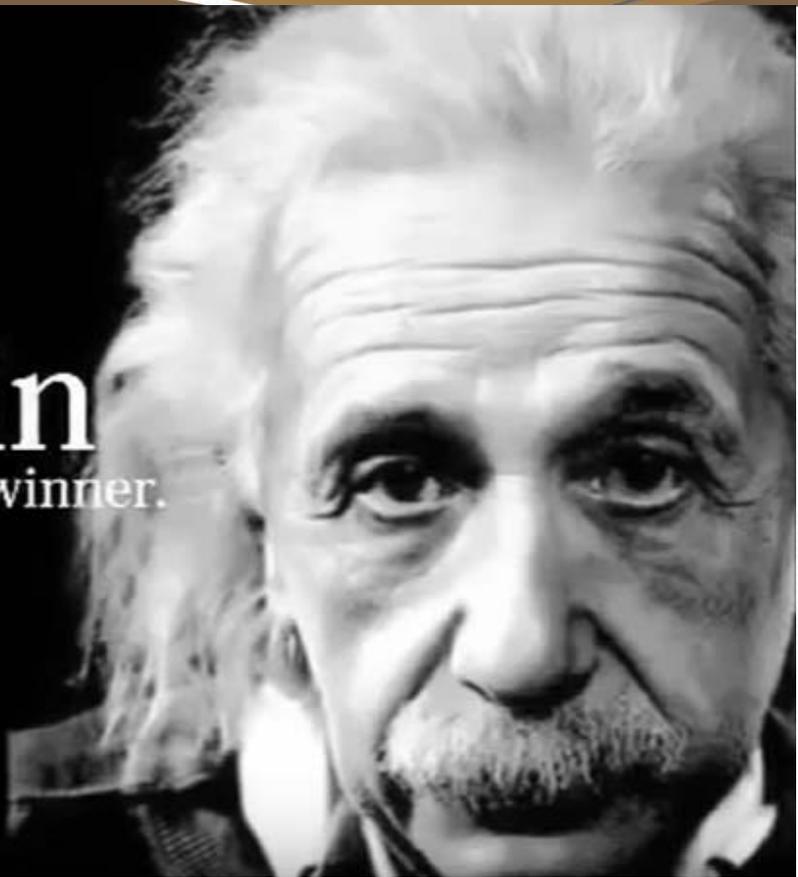
6 Time NBA Champion
5 Time NBA MVP
4 Time NBA All-Star



Sometimes things may not go your way, but the effort should be there every single time.



He wasn't able to speak until he was
almost 4, and his teachers said he would
"Never amount to much."



Albert Einstein

Theoretical Physicist & Nobel prize winner.

Insanity is doing the same thing over and over again and expecting different results

The Value of a man resides in what he gives and not in what he is capable of receiving



Was demoted from her job as a news anchor
because she "Wasn't fit for television."

Oprah Winfrey

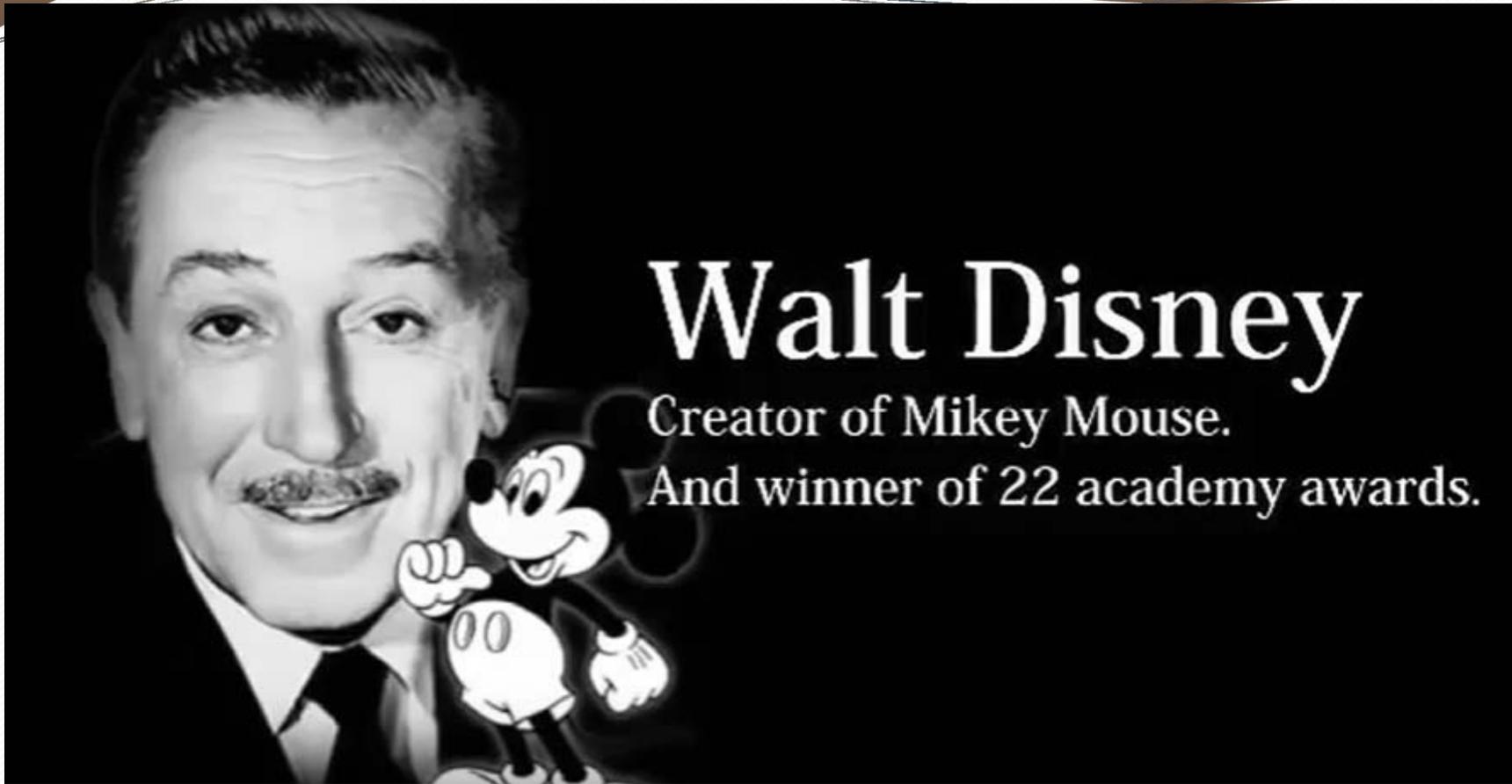
Host of a Multi-award winning talk show
and the most influential woman in the world.



My philosophy is that not only are you responsible for your life, but doing the best at this moment puts you in the best place for the next moment.



Got fired from a newspaper for
"Lacking imagination"
And "Having no original ideas."



Walt Disney

Creator of Mikey Mouse.

And winner of 22 academy awards.

Whenever I go on a ride, I'm always thinking of what's wrong with the thing and how it can be improved.



At age 11 he was cut from his team after being diagnosed with a growth hormone deficiency, which made him smaller in stature than most kids his age.



Lionel Messi

4 Time FIFA world player of the year.

For my part, I try to do my bit to make people's lives more bearable, in particular children across the globe who are having problems.



At 30 years old he was left devastated and depressed after being unceremoniously removed from the company he started.



Be a yardstick of quality. Some aren't used to an environment where excellence is expected.



A high school dropout whose personal struggles with drugs and poverty culminated in an unsuccessful suicide attempt.



Eminem

13 Time Grammy Award winner.

Sold Over 90 million albums worldwide.

Shows how our interactions and words do make a difference.

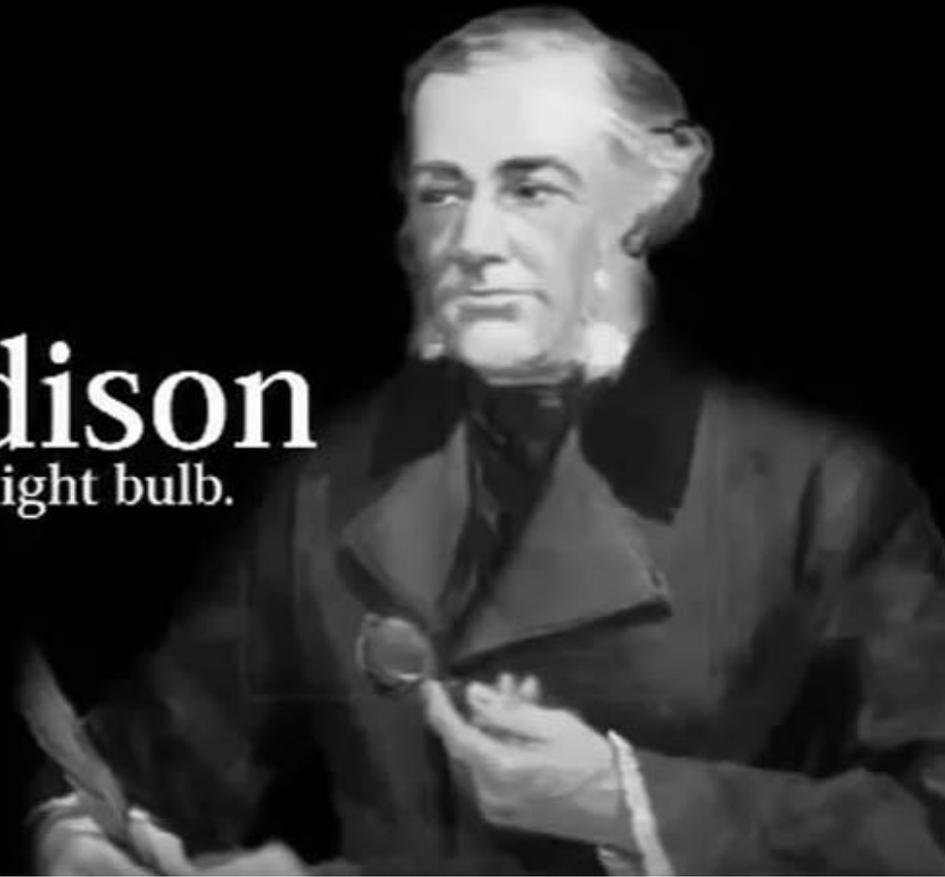
I am whatever you say I am; if I wasn't, then why would you say I am?



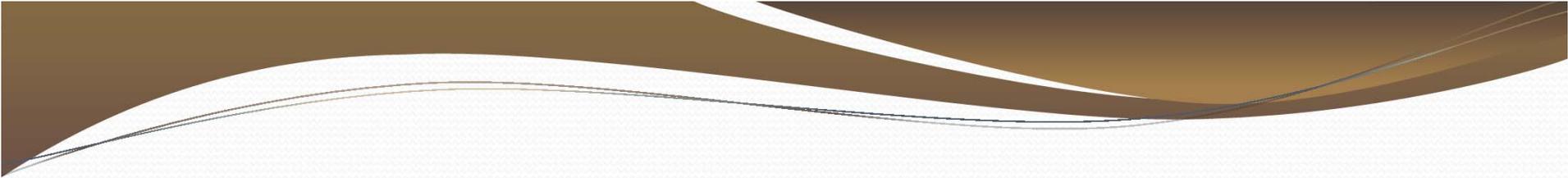
A teacher told him he was
"Too stupid to learn anything"

Thomas Edison

Inventor of the incadescent light bulb.



There's a way to do it better. Find it.



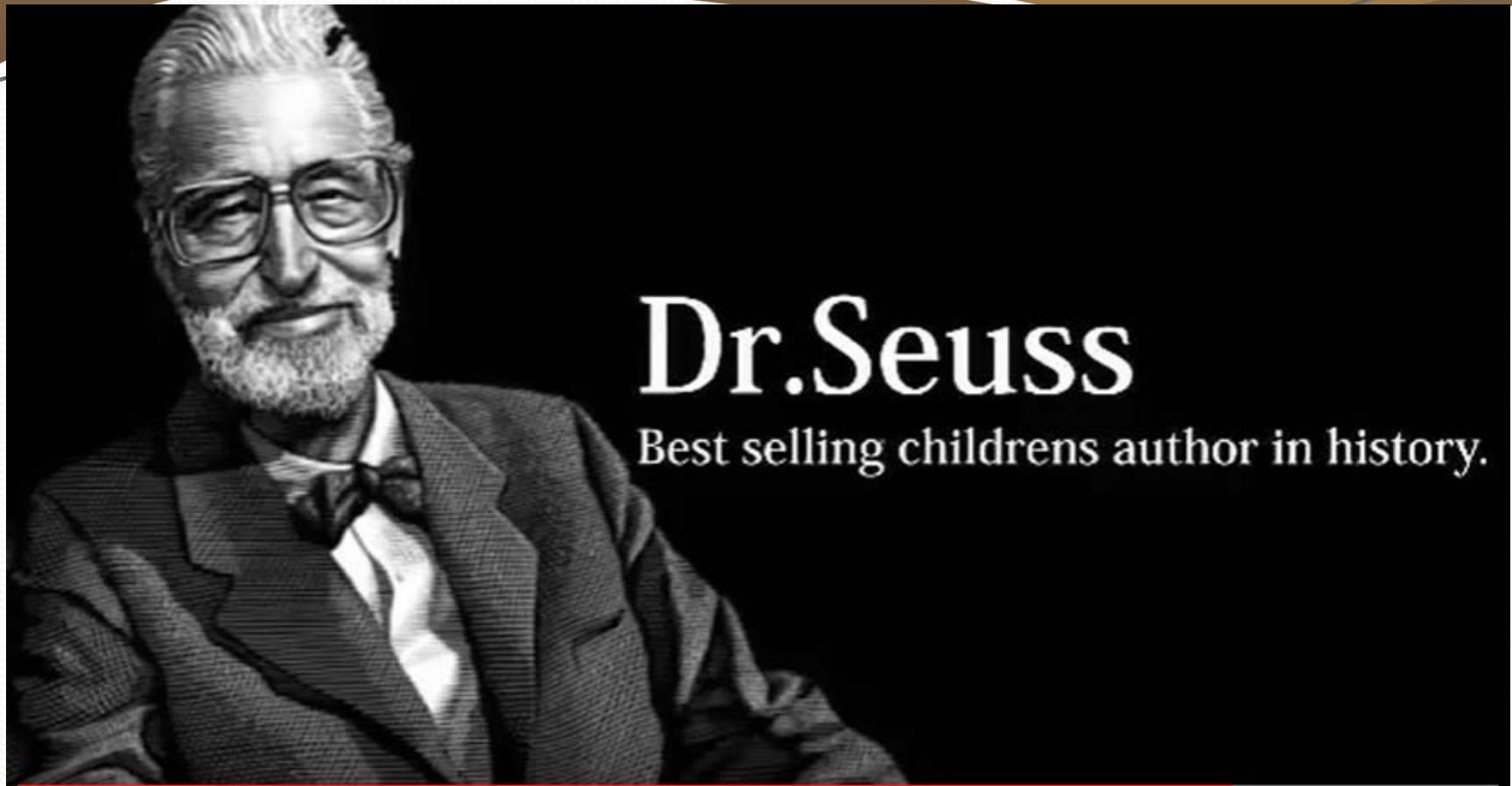
Rejected by Decca Recording Studios, Who said:
"We dont like their sound,
They have no future in show business"



Paul McCartney said, I don't work on being ordinary.



His first book was rejected by 27 publishers.



Think left and think right and think low and think high.
Oh, the thinks you can think up if only you try!



Whenever things go a bit sour in a job I'm doing, I always tell myself, “you can do better than this”.

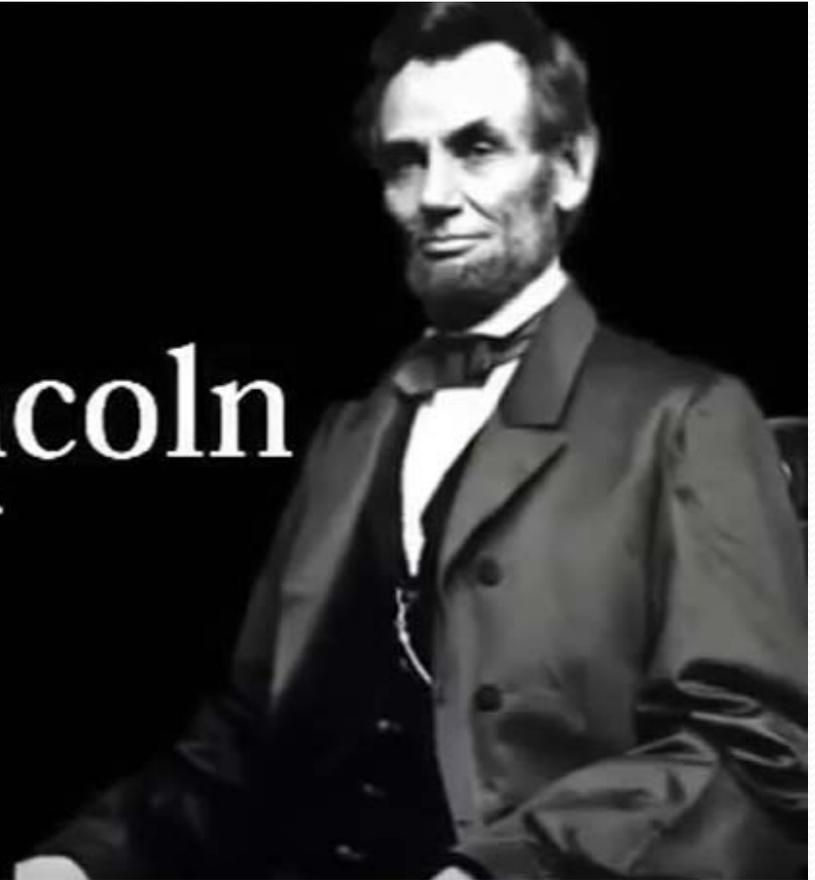
You have brains in your head. You have feet in your shoes. You can steer yourself in any direction you choose. You're on your own, and you know what you know. And you are the guy who'll decide where to go.



His fiance died, Failed in business,
Had nervous breakdown
and was defeated in 8 elections.

Abraham Lincoln

16th President of the United States.



I will prepare and some day my chance will come.



Failure is the first step to success.

If you've never failed,
you've never tried anything new



Thank you!